



DISCIPLINE STATEMENT

Rowe's Family Daycare philosophy is that you use discipline to teach a child. We achieve this through love, consistency, and firmness. Rowe's Family Daycare stress two main patterns of behavior: respect for other people and respect for property. The children are explained the rules of the childcare classrooms frequently, so they are all familiar with the guidelines. Please keep in mind that there WILL be disagreements between children. Young children, who are not adept at communication; have a hard time expressing their feelings, sometimes they hit or throw toys, etc. Although teaching children appropriate behavior is what we will be doing, remember that this behavior is normal in most cases. This will ensure that each child is following the center rules and guidelines. Any form of corporal punishment is prohibited. The following methods of discipline will be used:

- I will go over the class rules
- The child will be given a book to read to calm them down
- Intervention and discussion
- Re-direction to another play area
- Encourage children to solve problems themselves
- Quiet Time/Moment of Peace
- Give positive expression that shows self-control, self-directions and self-esteem.

Parent Involvement will be needed if the above actions do not work. If we feel there is a chronic behavioral issue that needs attention, we will let you know so that we are handling it in the same way and your child has continuity in discipline between home and childcare. These types of behaviors might include such things as biting, use of bad words, chronic hitting, etc. Together, we will try to find a solution. You may be called to remove your child if his/her behavior prevents me from being able to properly care for the other children. If the problem continues, other arrangements for the care of the child will have to be made, for the safety and well-being of all. Under NO CIRCUMSTANCES will there be any spanking, physical abuse, verbal abuse, name calling, or isolation used. Neither food nor sleep will ever be withheld from children as a means of punishment. Teacher and /or Director have ongoing conversations with parents to express concerns and discuss strategies in addressing challenging behaviors. Conversations are framed around school readiness, the objective of the program. Parents are kept informed as to their child's progress.

*If for any reason I feel the behavior has not changed he/she will be withdrawn from care I reserve the right to withdraw your child/ren at any time without refund.

SIGNATURE OF PARENTS

DATE

SIGNATURE OF ROWE'S FAMILY DAYCARE CHILDCARE/PRESCHOOL DIRECTOR